

# Unite Medical

## Carbon Reduction Plan

**Baseline year Jan – Dec 2022 and Commitment to Net Zero year is 2040.**

### Introduction:

Unite Medical is committed to addressing the pressing issue of climate change and aims to play a proactive role in reducing its carbon footprint. We recognize the importance of transitioning to a sustainable and environmentally responsible operation. **This Carbon Reduction Plan outlines our commitment to reducing carbon emissions, sets a Net Zero target of 2040**, and provides a framework for action. Given the absence of precise data, we will use baseline year averages from January to December 2022, with a commitment to collect more accurate data in the coming years.

#### 1. Carbon Emission Assessment:

##### 1.1. Establish Baseline:

- **For the baseline year (Jan to Dec 2022)**, Unite Medical will estimate its carbon emissions based on industry standards and available data.
- Identify the key sources of emissions, including energy consumption, transportation, office operations, and employee activities.

##### 1.2. Data Collection:

- Commit to improving data collection methods to gain a more accurate understanding of carbon emissions.
- Collaborate with experts and stakeholders to assess and verify emissions data.

#### 2. Reduction Targets and Strategies:

##### 2.1. Short-Term Goals (2023-2025):

- Set interim targets to achieve a measurable reduction in carbon emissions by 2025.
- Focus on reducing emissions from office operations, employee commuting, and travel.

##### 2.2. Medium-Term Goals (2026-2030):

- Invest in renewable energy sources to reduce carbon emissions from energy consumption.
- Promote sustainable practices within the company, such as energy-efficient equipment and waste reduction.



- Encourage employees to adopt sustainable commuting options and telecommuting where feasible.

### 2.3. Long-Term Goals (2031-2040):

- Work towards the Net Zero target by 2040.
- Explore opportunities for carbon offsetting and investment in carbon removal projects.
- Collaborate with suppliers and partners to reduce the carbon footprint of our supply chain.

## 3. Employee Engagement:

### 3.1. Raise Awareness:

- Educate employees on the importance of carbon reduction and the company's sustainability goals.
- Encourage environmentally responsible practices both at work and in their personal lives.

### 3.2. Incentives:

- Implement incentives and recognition programs for employees who actively contribute to carbon reduction efforts.

## 4. Procurement and Supply Chain:

### 4.1. Sustainable Procurement:

- Prioritize procurement of goods and services from suppliers who follow sustainable and environmentally friendly practices.

### 4.2. Supply Chain Collaboration:

- Collaborate with suppliers to identify and reduce carbon emissions within the supply chain.

## 5. Reporting and Transparency:

### 5.1. Annual Reporting:

- Commit to annual reporting of our progress toward carbon reduction targets.
- Share this information with stakeholders, including employees and customers.

### 5.2. Carbon Disclosure:

- Participate in relevant carbon disclosure initiatives to align with industry best practices.

Conclusion: Unite Medical is dedicated to reducing its carbon emissions and achieving Net Zero by 2040. We understand the importance of accurate data collection and will work diligently to improve our carbon accounting processes. Through collaborative efforts with employees, suppliers, and other stakeholders, we aim to make meaningful progress toward a sustainable and environmentally responsible future.

This Carbon Reduction Plan will be a living document, subject to regular review and adjustment as more precise data becomes available and as we implement new strategies to reduce our carbon footprint.

<b>Baseline Year: 2022</b>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>Scope 1 – Direct Emissions</b> <span style="float: right;"><b>tCO<sub>2</sub>e</b></span>
	<b>Scope 1 Total</b> <b>0.0000</b>
<i>Having identified no areas of emissions within Scope 1, we maintain a vigilant stance to monitor and address any potential emissions that may arise in the future. We are committed to reporting any emissions within this scope with complete transparency, ensuring that stakeholders are promptly informed in the event of any such emissions.</i>	
<b>Scope 2</b>	<b>Scope 2 – Indirect Emissions</b> <span style="float: right;"><b>tCO<sub>2</sub>e</b></span>
	Electricity (Head office & Branches) <span style="float: right;">6.2122</span>
	Gas (Heating type) <span style="float: right;">0.2363</span>
	Water <span style="float: right;">0.0000</span>
	<b>Scope 2 Total</b> <b>6.4485</b>
<b>Scope 3</b> <b>(Included Sources)</b>	<b>Scope 3</b> <span style="float: right;"><b>tCO<sub>2</sub>e</b></span>
	Waste Generated in Operations <span style="float: right;">7.4484</span>
	Upstream transportation & distribution <span style="float: right;">0.0000</span>
	Downstream transportation & distribution <span style="float: right;">0.0000</span>
	Business Travel <span style="float: right;">0.0000</span>
	Commuting (round trip to location) <span style="float: right;">85.3977</span>
	Work From Home <span style="float: right;">0.6836</span>
	<b>Scope 3 Total</b> <b>93.5296</b>
<i>The primary source of emissions stems from commuting, and our team is actively exploring a range of practical and applicable solutions to ensure accurate data capture and facilitate reductions in emissions.</i>	
<b>Total Emissions</b>	<b>99.9781 tCO<sub>2</sub>e</b>

## Current Emissions Reporting

Current Year: 2022																	
Current year emissions:																	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)																
Scope 1	<table border="1"> <tr> <td>Scope 1 – Direct Emissions</td> <td>tCO<sub>2</sub>e</td> </tr> <tr> <td><b>Scope 1 Total</b></td> <td><b>0.0000</b></td> </tr> </table> <p><i>Having identified no areas of emissions within Scope 1, we maintain a vigilant stance to monitor and address any potential emissions that may arise in the future. We are committed to reporting any emissions within this scope with complete transparency, ensuring that stakeholders are promptly informed in the event of any such emissions.</i></p>	Scope 1 – Direct Emissions	tCO <sub>2</sub> e	<b>Scope 1 Total</b>	<b>0.0000</b>												
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<b>Current Year: 2023</b>	
<b>Current year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>Scope 1 – Direct Emissions</b> <span style="float: right;"><b>tCO<sub>2</sub>e</b></span>
	<b>Scope 1 Total</b> <b>0.0000</b>
<i>Having identified no areas of emissions within Scope 1, we maintain a vigilant stance to monitor and address any potential emissions that may arise in the future. We are committed to reporting any emissions within this scope with complete transparency, ensuring that stakeholders are promptly informed in the event of any such emissions.</i>	
<b>Scope 2</b>	<b>Scope 2 – Indirect Emissions</b> <span style="float: right;"><b>tCO<sub>2</sub>e</b></span>
	Electricity (Head office & Branches) <span style="float: right;">6.2122</span>
	Gas (Heating type) <span style="float: right;">0.2363</span>
	Water <span style="float: right;">0.0000</span>
	<b>Scope 2 Total</b> <b>6.4485</b>
<b>Scope 3</b> <b>(Included Sources)</b>	<b>Scope 3</b> <span style="float: right;"><b>tCO<sub>2</sub>e</b></span>
	Waste Generated in Operations <span style="float: right;">6.3843</span>
	Upstream transportation & distribution <span style="float: right;">0.0000</span>
	Downstream transportation & distribution <span style="float: right;">0.0000</span>
	Business Travel <span style="float: right;">0.0000</span>
	Commuting (round trip to location) <span style="float: right;">11.0191</span>
	Work From Home <span style="float: right;">0.6836</span>
	<b>Scope 3 Total</b> <b>18.0869</b>
<i>While the primary source of emissions stems from commuting, We have implemented a strong focus on ride sharing and incentivising converting to electric / hybrid vehicles. We have started reducing waste generated in Operations by reducing reliance on printing documents and increasing recycling options in the office.</i>	
<b>Total Emissions</b>	<b>24.5354 tCO<sub>2</sub>e</b>
<b>Reporting Year: 2023</b>	



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of Unite Medical:

*Nathan Romeo*

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Date: 10<sup>th</sup> January 2024

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>